

Executive Branch
Turnover by Agency by Region
January 1, 2008 through December 31, 2008

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	54	7.4%	5.6%	4	1	2	0	1	0	1.9%	3.7%	0.0%	1.9%	0.0%
	ST. LOUIS	64	7.9%	1.6%	5	1	0	1	3	0	1.6%	0.0%	1.6%	4.7%	0.0%
	REST OF STATE	1,796	9.7%	5.0%	175	46	43	10	64	12	2.6%	2.4%	0.6%	3.6%	0.7%
	TOTAL	1,914	9.6%	4.9%	184	48	45	11	68	12	2.5%	2.4%	0.6%	3.6%	0.6%
350 AGRICULTURE	KANSAS CITY	12	17.4%	8.7%	2	0	1	0	1	0	0.0%	8.7%	0.0%	8.7%	0.0%
	ST. LOUIS	14	7.1%	0.0%	1	0	0	1	0	0	0.0%	0.0%	7.1%	0.0%	0.0%
	REST OF STATE	258	10.5%	6.2%	27	5	11	2	8	1	1.9%	4.3%	0.8%	3.1%	0.4%
	TOTAL	284	10.6%	6.0%	30	5	12	3	9	1	1.8%	4.2%	1.1%	3.2%	0.4%
375 INSURANCE	KANSAS CITY	30	20.0%	13.3%	6	2	2	0	0	2	6.7%	6.7%	0.0%	0.0%	6.7%
	ST. LOUIS	46	13.2%	6.6%	6	1	2	1	1	1	2.2%	4.4%	2.2%	2.2%	2.2%
	REST OF STATE	412	19.0%	14.1%	78	44	14	5	10	5	10.7%	3.4%	1.2%	2.4%	1.2%
	TOTAL	487	18.5%	13.3%	90	47	18	6	11	8	9.7%	3.7%	1.2%	2.3%	1.6%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,530	6.2%	3.1%	95	47	0	5	37	6	3.1%	0.0%	0.3%	2.4%	0.4%
	TOTAL	1,530	6.2%	3.1%	95	47	0	5	37	6	3.1%	0.0%	0.3%	2.4%	0.4%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	147	14.3%	7.5%	21	0	11	3	7	0	0.0%	7.5%	2.0%	4.8%	0.0%
	ST. LOUIS	158	10.2%	7.0%	16	1	10	0	5	0	0.6%	6.3%	0.0%	3.2%	0.0%
	REST OF STATE	660	13.5%	8.6%	89	20	37	7	24	1	3.0%	5.6%	1.1%	3.6%	0.2%
	TOTAL	965	13.1%	8.2%	126	21	58	10	36	1	2.2%	6.0%	1.0%	3.7%	0.1%
500 ELEM & SEC EDUCATION	KANSAS CITY	235	14.1%	8.5%	33	11	9	3	9	1	4.7%	3.8%	1.3%	3.8%	0.4%
	ST. LOUIS	409	13.2%	7.8%	54	23	9	6	9	7	5.6%	2.2%	1.5%	2.2%	1.7%
	REST OF STATE	1,248	8.9%	4.7%	111	45	14	6	44	2	3.6%	1.1%	0.5%	3.5%	0.2%
	TOTAL	1,891	10.5%	5.9%	198	79	32	15	62	10	4.2%	1.7%	0.8%	3.3%	0.5%
555 HIGHER EDUCATION	KANSAS CITY	1	200.0%	200.0%	1	0	1	0	0	0	0.0%	200.0%	0.0%	0.0%	0.0%
	ST. LOUIS	1	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	69	8.7%	8.7%	6	2	4	0	0	0	2.9%	5.8%	0.0%	0.0%	0.0%
	TOTAL	71	9.9%	9.9%	7	2	5	0	0	0	2.8%	7.1%	0.0%	0.0%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	128	11.0%	7.1%	14	1	8	4	1	0	0.8%	6.3%	3.1%	0.8%	0.0%
	ST. LOUIS	183	16.4%	9.3%	30	2	15	3	9	1	1.1%	8.2%	1.6%	4.9%	0.5%
	REST OF STATE	1,430	12.3%	7.8%	176	40	72	13	40	11	2.8%	5.0%	0.9%	2.8%	0.8%
	TOTAL	1,740	12.6%	7.9%	220	43	95	20	50	12	2.5%	5.5%	1.1%	2.9%	0.7%
605 MODOT	KANSAS CITY	765	11.2%	6.0%	86	0	46	15	23	2	0.0%	6.0%	2.0%	3.0%	0.3%
	ST. LOUIS	872	12.7%	5.2%	111	0	45	29	27	10	0.0%	5.2%	3.3%	3.1%	1.1%
	REST OF STATE	4,718	7.1%	2.5%	333	12	106	53	142	20	0.3%	2.2%	1.1%	3.0%	0.4%
	TOTAL	6,355	8.3%	3.3%	530	12	197	97	192	32	0.2%	3.1%	1.5%	3.0%	0.5%
625 LABOR & INDUST RELATIONS	KANSAS CITY	80	20.0%	12.5%	16	2	8	3	3	0	2.5%	10.0%	3.8%	3.8%	0.0%
	ST. LOUIS	105	68.9%	2.9%	72	0	3	1	18	50	0.0%	2.9%	1.0%	17.2%	47.8%
	REST OF STATE	566	17.5%	9.0%	99	23	28	1	35	12	4.1%	5.0%	0.2%	6.2%	2.1%
	TOTAL	750	24.9%	8.5%	187	25	39	5	56	62	3.3%	5.2%	0.7%	7.5%	8.3%
650 MENTAL HEALTH	KANSAS CITY	1,023	21.0%	11.6%	215	36	83	61	24	11	3.5%	8.1%	6.0%	2.3%	1.1%
	ST. LOUIS	2,375	23.0%	12.5%	546	231	65	148	60	42	9.7%	2.7%	6.2%	2.5%	1.8%
	REST OF STATE	4,493	23.9%	14.8%	1,072	250	413	259	121	29	5.6%	9.2%	5.8%	2.7%	0.6%
	TOTAL	7,891	23.2%	13.7%	1,833	517	561	468	205	82	6.6%	7.1%	5.9%	2.6%	1.0%

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780 NATURAL RESOURCES	KANSAS CITY	81	14.9%	12.4%	12	7	3	0	1	1	8.7%	3.7%	0.0%	1.2%	1.2%
	ST. LOUIS	155	11.6%	7.1%	18	3	8	2	5	0	1.9%	5.2%	1.3%	3.2%	0.0%
	REST OF STATE	1,393	7.8%	4.0%	109	35	21	6	37	10	2.5%	1.5%	0.4%	2.7%	0.7%
	TOTAL	1,629	8.5%	4.7%	139	45	32	8	43	11	2.8%	2.0%	0.5%	2.6%	0.7%
812 PUBLIC SAFETY	KANSAS CITY	476	30.9%	20.4%	147	27	70	45	5	0	5.7%	14.7%	9.5%	1.1%	0.0%
	ST. LOUIS	699	39.5%	17.3%	276	38	83	132	16	7	5.4%	11.9%	18.9%	2.3%	1.0%
	REST OF STATE	3,558	17.5%	11.5%	621	176	234	121	80	10	4.9%	6.6%	3.4%	2.2%	0.3%
	TOTAL	4,733	22.1%	13.3%	1,044	241	387	298	101	17	5.1%	8.2%	6.3%	2.1%	0.4%
860 REVENUE	KANSAS CITY	77	13.0%	7.8%	10	1	5	0	3	1	1.3%	6.5%	0.0%	3.9%	1.3%
	ST. LOUIS	100	9.0%	4.0%	9	1	3	2	3	0	1.0%	3.0%	2.0%	3.0%	0.0%
	REST OF STATE	1,233	13.2%	8.9%	163	38	72	14	36	3	3.1%	5.8%	1.1%	2.9%	0.2%
	TOTAL	1,410	12.9%	8.5%	182	40	80	16	42	4	2.8%	5.7%	1.1%	3.0%	0.3%
886 SOCIAL SERVICES	KANSAS CITY	1,302	21.0%	16.8%	273	14	205	18	28	8	1.1%	15.7%	1.4%	2.2%	0.6%
	ST. LOUIS	2,122	18.6%	14.1%	395	38	262	37	51	7	1.8%	12.3%	1.7%	2.4%	0.3%
	REST OF STATE	4,813	13.4%	10.0%	646	121	360	22	129	14	2.5%	7.5%	0.5%	2.7%	0.3%
	TOTAL	8,237	16.0%	12.1%	1,314	173	827	77	208	29	2.1%	10.0%	0.9%	2.5%	0.4%
931 CORRECTIONS	KANSAS CITY	1,259	14.1%	10.1%	178	3	124	26	20	5	0.2%	9.8%	2.1%	1.6%	0.4%
	ST. LOUIS	1,005	12.4%	8.7%	125	7	0	8	27	3	0.7%	0.0%	0.8%	2.7%	0.3%
	REST OF STATE	8,783	10.9%	7.4%	954	61	590	86	183	34	0.7%	6.7%	1.0%	2.1%	0.4%
	TOTAL	11,047	11.4%	7.8%	1,257	71	794	120	230	42	0.6%	7.2%	1.1%	2.1%	0.4%
TOTALS (###)	KANSAS CITY	5,667	18.0%	12.1%	1,018	105	578	178	126	31	1.9%	10.2%	3.1%	2.2%	0.5%
	ST. LOUIS	8,305	20.0%	11.2%	1,664	346	585	371	234	128	4.2%	7.0%	4.5%	2.8%	1.5%
	REST OF STATE	36,958	12.9%	8.1%	4,754	965	2,019	610	990	170	2.6%	5.5%	1.7%	2.7%	0.5%
	TOTAL	50,930	14.6%	9.0%	7,436	1,416	3,182	1,159	1,350	329	2.8%	6.2%	2.3%	2.7%	0.6%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.